

SOUTH NODAWAY R-IV SCHOOLS
REGULAR MEETING – October 16, 2013

A quorum being present and due notice having been published according to Section 610.010 & 610.022 RSMo, the regular meeting of the South Nodaway R-IV Board of Education was called to order by Vice-President Macia Kemper on Wednesday, October 16, 2013 at 7:03 p.m. in the elementary commons area at the school in Barnard, Missouri.

Members Present: Rick Holtman – President, Absent; Macia Kemper - Vice President; Chris LaMaster – Member; Shawn Beck – Member; Debbie Bennett – Member; Janet Hilsabeck – Member; and Steve Farnan – Member. Other School Personnel Present: Darbi Bauman, Elementary Principal; Shawn Emerson, High School Principal; Kyle Collins, Superintendent and Brandy Wolf, Board Secretary; Teachers Representatives Julie McConkey and Stacey Moutray, Personal Representative, Dick Ross; Senior class sponsor Cameron Christensen and class representatives; and Kathryn Rice, Nodaway News Leader..

CONSENT AGENDA

Approval of Agenda and/or additions

Approval of Minutes (September 18, 2013 regular meeting)

Approval of Warrant #4.

Approval of Substitute Teacher Lisa

Approval of Barb Sherry for PAT

Janet Hilsabeck motioned and Macia Kemper seconded to accept the consent agenda. The motion carried 6-0.

Superintendents and Principals Reports:

Dr. Kyle Collins wanted to point out to the board that High School Principal Mr. Shawn Emerson was nominated by his peers for New High School Principal of the Year through the NWDPA. Dr. Collins congratulated Mr. Emerson on this honor. Dr. Collins stated in his written report that Lee Grover has completed the sod for the elementary addition and have also made some other minor “fixes” inside the addition which should bring their work to a close on the project. There should be a final construction meeting and then the request for final payment should be on the November warrant. Mr. Dick Ross has been working with head of maintenance, George Render, to come up with a final “punch list” of items that will need to be done to finish of the renovations. Mr. Ross will be finished after this month with his duties as Owner’s Representative, fortunately he has agreed to be available to the district to consult and help with projects on an as needed basis. The auction has been set for Saturday November 9th with a public viewing scheduled for Friday November 8th. Board Member Chris LaMaster is creating the sale bill and he will also be handling the auction. School Attorney, Tom Mickes, will be working on wording for the demolition and removal of the building and contents. Technology consultant, Brad Jones, has done a good job in getting our infrastructure and technology up to speed. He will be joining us at our November board meeting to give an overview and also we’ll have an update on the “one-to-one” device classroom pilots that are going in the targeted elementary and high school classes. Dr. Collins has been very pleased with Brad and his work, a relatively small investment in infrastructure here at the beginning should make it much easier to maintain down the road. The school has been approached by Nodaway Holt with an interest in a cooperative agreement for JH football. They are currently looking for a program to send their kids to since they won’t have enough the next couple of years to field a team. It would not

extend to the high school level and should not advertly affect our cooperative with Jefferson. We told them we would take it into consideration although they are also looking at another school that may make more sense for them logistically. Bollcom has set up a whole new infrastructure for the school including incorporating the intercom into the automatic doors, all of the “bell” tones for classroom changes in both the elementary and high school, and wiring all of the new, renovated and existing areas of both buildings. They also added speakers to some of the common areas such as the gym, shop, playground, and hallways. We had to spend a little more upfront for a communications and building management system that should be relatively maintenance and trouble free for a long period of time. Dr. Collins wanted to commend students Darrel and Phelps Hawley on their “Diversity Week”. They did a great job of lining up a week of interesting topics and speakers. Their commitment to this pursuit is admirable. Renee Turpin, Business Teacher, wrote and received a grant from Dave Ramsey for \$5000 which she can use for her classroom to purchase curriculum and materials for teaching personal finance.

High School Principal Shawn Emerson stated that attendance was at 96.7% for September. Mr. Emerson stated that the Jefferson boys softball team took 3rd place in the state tournament in Chillicothe. Creed Pulley played softball this year for the Jefferson Eagles and we would like to congratulate him of the successful season. The sophomore class attended the docu-drama at the Maryville High School. Senior Darrel Hawley was selected to be an actress in the docu-drama as well. This event re-creates a mock crash scene and highlights the importance of safe driving and not texting while driving. The South Nodaway Bad participated in the Band Jamboree in Clarinda on October 5th. The band did a great job and sounded very good. Darrel and Phelps Hawley worked very hard to put together another Diversity week for South Nodaway.

Elementary Principal Darbi Bauman, state in her written report that enrollment was up to 80 students with 7 of them being enrolled since the last board meeting. The average daily attendance is at 98.5%. On September 24th, Mrs. Bauman attended the New Educators Evaluation Training for Module 2 at Northwest Missouri State University. On October 4th, Sparky the Fire Dog came to visit the Kindergarten, First and Second graders. They watched a video and learned about fire safety. He returned on October 14th to visit the preschoolers. The elementary students held a fundraiser through Innisbrook. Money raised helps pay for field trips, assemblies, and technology. Dads and Pizza night was Thursday October 10. 85 dads and kids signed up and attended. Activities were provided for the students while the dads learned about the D.O.G.S program. On October 11, the first principals party of the year was held. Students enjoyed The Little Mermaid. Students were given props and as they watched the movie they had to act out different things for certain scenes and characters. Mrs. Bauman said each month there will be a “SN Family Focus.” This month is communication. Students gathered with their siblings at Monday Morning Meeting and decoated a Family Chat Box. Instructions and discussion strips were sent home with each family to cut up and put in their chat boxes. The goal is to have families sit down together and discuss a strip once or twice a week and spend family time together while learning more about each other. Halloween Parties will be held on October 31st. There will be a costume parade starting at 1 p.m. and will go down to Senior Housing. The parties will then start at 2:15.

Macia Kemper made a motion to accept Superintendents and Principals Reports and Shawn Beck seconded. The motion carried 6-0.

Visitors, Delegations, Interviews

Senior Class representatives presented to the board their senior class trip to Sioux Falls South Dakota. They presented several different educational as well as fun things that could be done. They will be spending 3 days

and 2 nights on their Senior Trip.

Teacher Representative Comments

Julie McConkey High School Math Teacher, has a student teacher, Wade Bryson, who is also assistant boys basketball coach. Mr. Bryson will be here until Thanksgiving and has been a great asset to the math classes. There are eight students taking an online College Algebra class this year with Mrs. McConkey proctoring that class. Mrs. McConkey is also working on a DESE project dealing with common core. The Freshmen class sold trash bags once again this year for their fundraiser. The National Honor Society has had three service projects so far this year. They also went to the Renaissance Festival and have organized a powder puff game.

Stacey Moutray, 2nd grade teacher, comments that she loves being under one roof this year. She states the elementary had 1st principals party with an interactive movie. Fall parties on October 31st. DOGS night was earlier this month. Once again this year the elementary starts each week with Monday morning meetings. Entire elementary meet every Monday morning to discuss different topics. This year each family has created a box with ideas for each family to talk about to keep communication open.

Committee Reports

CSIP Achievement Committee

High School Principal Mr. Shawn Emerson told the board that the five objectives stayed the same but the goals to achieve these objectives have change. The first objective is for all students to read at or above grade level by the end of third grade as measure by the Missouri Assessment Program (MAP) and district adopted assessments. The District ordered the STAR program which will allow each teacher the opportunity to track a students reading proficiency and find areas of weakness. The next objective is that the percentage of students in proficient and advanced levels in Communication Arts and Math will meet AYP as measured by the Missouri Assessment Program. The building principals will send a letter to parents emphasizing the importance of the MAP and offer test taking strategies parents can work on with their child. A rewards trip will be offered to students who receive advanced or show improvement on the EOC or MAP test. The 3rd objective is that the District results on national standardized tests will remain at or above state and national averages. An ACT Prep class will be offered to students in preparation of taking the ACT. Students will take a practice ACT in this class. ASVAB scores will be reviewed by students with a member of the military. Students wishing to enter the military will have an opportunity to retake the test and will be given ways in which to improve their scores. The number four objective is to maintain graduation rates at higher than 95% or above. The building principal will meet with the counselor at the end of each school year to discuss any student that has lost credit and find possible solutions for each student. The counselor will create a four year plan with students when they are in the 8th grade. these plans will be reviewed throughout their high school career to ensure that they are on track. Credit recovery classes will be explored for students in danger of not graduating with their class/cohort. The continued use of the grade check and pink slips will be used to monitor student grade. The last objective will be to maintain average daily attendance at 96% or above. Quarterly checks will be made on student attendance and contact will be made with students and parents that are under 90%. Incentives will be given to students that have 100% attendance throughout the quarter and/or the school year. The A+ program requires a 95% attendance rate and all high school students are encouraged to enroll in this program.

Chris LaMaster made motion to accept the Student Achievement CSIP Report and Shawn Beck seconded the motion. The motion carried 6-0.

OLD BUSINESS:

Elementary Building Auction/Sale

Board Member Chris LaMaster presented the board with the sale ad that will be advertised. Mr. LaMaster gave several different options of where the ad could be ran with pricing for those ads as well. The school will need volunteers to help at the auction with the organization and pulling items out for the sale.

Staff Appreciation Dinner Update

Board Member Macia Kemper has sent out invites to the staff for the Staff Appreciation Dinner at the Countryside Bistro. Ms. Kemper, along with Board Member Debbie Bennett told the board that there will be two different menu choices with a cash bar. The staff Appreciation Dinner will be help November 2nd at 7:00 p.m.

Locker Room Renovations-Mr Dick Ross

Mr. Dick Ross presented two different options for the locker room renovations and last months board meeting. Board member Chris LaMaster would like to find out what the gym ceiling would cost renovation wise right now. Renovations for locker rooms would start toward the end of the school year if agreed upon. Mr. Ross has proposed that we do the project and act as our own contractors with sub-contracting. Budget allows this project with a capital projects transfer. for the 2014-15 school year showing an \$11,000 surplus on the budget. This could be phased so that the rest rooms in the lobby would be the last thing that is done. Board members discussed whether or not the showers would be used if we renovated them. The Board would like to table this in order to give Mr Ross prices on the gym ceiling to bring to next months board meeting.

NEW BUSINESS

Approval of MSBA policy: BBBA-Qualifications of Board Members and JHG- Reporting and Investigating Child Abuse and Negelct.

Chris Lamaster made motion to approve policies BBBA Qualifications of Board Members and JHG-Reporting and Investigating Child Abuse and Neglect and Macia Kemper seconded the motion. The motion carried 6-0

Health Insurance Update: Affordable Care Act

Dr. Collins has looked at the exchange and there are two polcies for our county. Individual rates for 50 and under seem reasonable, but there is not alot of descriptive information on these plans at this time. Dr. Collins suggests we stay where we are with our plan through July until we know more information.

Budget: Six year budget comparison

Dr Collins gave the board a handout with budget comparisons for next year and the previous 5 years and feels we are in pretty good standing with the budger at this point.

Other Agenda Items

None at this time.

Break from 8:12-8:21

Movement into Executive Session, In Conformity with Section RSMo 610.021 (13) for individually identifiable personnel; (3) Hiring, firing, disciplining or promoting of particular employees by a public governmental body; and(1) Legal actions, causes of action or litigation involving a public

governmental body.

Chris Lamaster made a motion to go into executive session at 8:21 p.m. to discuss teacher evaluations Shawn Beck seconded the motion. A roll call vote was taken: Shawn Beck, yes; Chris LaMaster, yes; Steve Farnan, yes; Debbie Bennett, yes, Rick Holtman, absent; Macia Kemper, yes; and Janet Hilsabeck, yes.

Steve Farnan made a motion at 9:30 p.m. to come out of executive session and return to open session. Chris LaMaster seconded the motion. A roll call vote was taken: Shawn Beck, yes; Chris LaMaster yes; Steve Farnan, yes; Debbie Bennett, yes; Janet Hilsabeck, yes; Macia Kemper, yes; and Rick Holtman, absent.

Dr. Kyle Collins addressed the Board with this statement, “Please accept my resignation to become effective May 31, 2014. It has been a tremendous privilege to serve the South Nodaway R-IV School District for the past thirteen years. I greatly appreciate the support I have received and the opportunities I have been given. I wish South Nodaway R-IV much continued success.”

Chris LaMaster made a motion to accept the resignation of Superintendent, Dr. Kyle Collins at the conclusion of the 2013-2014 school year. Janet Hilsabeck seconded the motion and the motion carried 6-0.

Adjournment

Chris LaMaster made a motion to adjourn and Macia Kemper seconded the motion. It carried and the meeting was adjourned at 9:47 p.m.

The next meeting was scheduled to be November 20, 2013 at 7:00 p.m.

Approved by the South Nodaway R-IV Board of Education.

President

Secretary