

SOUTH NODAWAY R-IV SCHOOLS  
REGULAR MEETING – February 21, 2018

A quorum being present and due notice having been published according to Section 610.010 & 610.022 RSMo, the regular meeting of the South Nodaway R-IV Board of Education was called to order by President Macia Kemper on Wednesday, February 21, 2018 at 7:59 p.m. in the Multipurpose Room at the school in Barnard, Missouri.

Members Present: Macia Kemper – President; Janet Hilsabeck - Vice President; Rick Holtman – Member; David Klamm – Member; Brian Flora – Member; Pat Swinford – Member; and Debbie Bennett – Member. Other School Personnel Present: Darbi Bauman, K-12 Principal; Aaron Murphy, Assistant Principal; Dustin Skoglund, Athletic Director; Johnnie Silkett, Superintendent and Brandy Wolf, Board Secretary. Also present were members of the media from the Maryville Daily Forum and the Nodaway News Leader

**CONSENT AGENDA**

**Approval of Agenda and/or additions**

**Approval of Minutes (January 17, 2018 regular meeting and executive meeting)**

Debbie Bennett made a motion to accept the consent agenda. Rick Holtman Seconded. The motion carried 7-0.

**Approval of the Bills for February**

Discussion was held on the bills. Rick Holtman made a motion to approve bills. Pat Swinford seconded. The motion carried 7-0.

**Elementary, High School, and Superintendent's Reports**

K-12 Principal Darbi Bauman commented to the board that the Average Daily Attendance for Elementary is 96.6% and the high school is 95.7%. March 24th is the Staff/Board Appreciation Dinner at Ugly Duck Supper Club. 5th through 8th grades are currently working on Science Fair projects which will be held in March. The Robotics Club is headed to state competition. Choir participated in Missouri Western choir festival last week and they were phenomenal.

Assistant Principal Aaron Murphy told the board that there were 21 students that were mandatory to stay for academic lab, which is staying consistent right now.

**OLD BUSINESS:**

**Guilford Update**

Base rock has been put down in the parking lot at Guilford. Road rock will be put down on top of that. Bathroom is almost complete. Lights should be up beginning of April to mid April. Mr. Silkett would like to do a small recognition before the first game.

**NEW BUSINESS**

**7% transfer from Fund 1 to Fund 4**

Macia Kemper made a motion to approve a 7% transfer of \$162, 321 from Fund 1 to Fund 4. Janet Hilsabeck seconded. The motion carried 7-0.

### **Final Approval of the 2018-2019 Calendar**

No Changes were made to the Calendar. Janet Hilsabeck made a motion to approve the 2018-2019 Calendar and Brian Flora seconded. The motion carried 7-0.

### **Assessment Consortium**

This will be talked more about next month.

### **Salary**

This year is a good year to give a salary increase due to a natural reduction of staff. Mr. Silkett recommends that we increase the base from \$31,200.00 to \$32,000.00 for next year. This is the year we give non-cert the flat amount increase and that would correlate to \$1,000.00 increase for each non-cert per full time equivalency. The projected increase over last years budget is estimated at \$16,000.00 to \$18,000.00

Janet Hilsabeck made a motion to approve increasing the base to \$32,000 and a \$1000 pay increase for non-certified staff. Pat Swinford seconded. The motion carried 7-0

### **Title I Program Review**

The board was give the Title I Program Review for approval. Pat Swinford made a motion and Rick Holtman seconded to approve the Title I Program Review. The motion carried 7-0.

### **Policy**

Policies IGBD At Risk Students, IKF Graduation Requirements, JHD Student Guidance and Counseling, and JHDF Suicide Awareness and Prevention were reviewed for approval. Macia Kemper made a motion to approve the said policies. Rick Holtman seconded. The motion carried 7-0.

Break from 8:32-8:36 p.m.

### **Movement into Executive Session, In Conformity with Section RSMo 610.021 (13) for personnel.**

Macia Kemper made a motion to go into executive session at 8:36 p.m. to discuss Personnel contracts. Janet Hilsabeck seconded the motion. A roll call vote was taken: David Klamm, yes; Pat Swinford, yes; Brian Flora, yes; Debbie Bennett, yes; Rick Holtman, yes; Macia Kemper, yes; and Janet Hilsabeck, yes.

Personnel Contracts were discussed.

Rick Holtman made a motion at 9:12 p.m. to come out of executive session and return to open session. Macia Kemper seconded the motion. A roll call vote was taken: David Klamm, yes; Pat Swinford yes; Brian Flora, yes; Debbie Bennett, yes; Rick Holtman, yes; Janet Hilsabeck, yes; and Macia Kemper, yes.

Janet Hilsabeck made a motion to hire Shayne Talmadge for 1st grade teacher and Melinda Claycomb for K-12 Physical Education/Health. Macia Kemper seconded. The motion carried 7-0

Superintendent Johnnie Silkett was given a contract extension through 2019-2020 school year with a salary of \$95,000. Brian Flora made a motion and Debbie Bennett seconded to approve the extension and salary for Superintendent Silkett. The motion carried 7-0.

**Adjournment**

Rick Holtman made a motion to adjourn and Janet Hilsabeck seconded the motion. It carried and the meeting was adjourned at 9:15 p.m.

The next meeting was scheduled to be March 21, 2018.

Approved by the South Nodaway R-IV Board of Education.

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President

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Secretary