

SOUTH NODAWAY R-IV SCHOOLS
REGULAR MEETING – March 21, 2018

A quorum being present and due notice having been published according to Section 610.010 & 610.022 RSMo, the regular meeting of the South Nodaway R-IV Board of Education was called to order by President Macia Kemper on Wednesday, March 21, 2018 at 7:00 p.m. in the Multipurpose Room at the school in Barnard, Missouri.

Members Present: Macia Kemper – President; Janet Hilsabeck - Vice President, Absent; Rick Holtman – Member; David Klamm – Member, Absent; Brian Flora – Member, late; Patrick Swinford – Member; and Debbie Bennett – Member. Other School Personnel Present: Darbi Bauman, K-12 Principal; Dustin Skoglund, Athletic Director; Johnnie Silkett, Superintendent and Brandy Wolf, Board Secretary.

CONSENT AGENDA

Approval of Agenda and/or additions

Approval of Minutes (February 21, 2018 regular meeting and executive meeting)

Approval of Principals', Athletic Director, and Superintendent's Reports.

Rick Holtman motioned and Patrick Swinford seconded to accept the consent agenda. The motion carried 4-0.

Approval of Bills

Debbie Bennett made a motion to approve the bills. Discussion was held on the bills. Rick Holtman seconded. The motion carried 4-0.

Teacher Representative Comments

Jayne McGinness, 4th grade teacher, told the board that the Elementary PACES running club has started. They will run a 5k this Spring. 4th grade was part of a health pilot program with SSM Health. SSM Health donated \$1000 to the district. The 4th grade will get to help choose how the money will be utilized.

Teresa Cordry, 6th grade teacher, told the board that the Science Fair was this past month. Cheer signups are April 9th this year with tryouts on May 4th. 6th grade is getting ready to finish their DARE program.

Nick Wray, K-12 Counselor, presented to the board programs offered at Northwest Tech versus Hillyard Tech School. Northwest Tech will be offering Teaching Professions for the 2018-2019 school year. This will replace their Childcare Program. Cost is \$2000/year at Northwest Tech School and \$2200/year at Hillyard.

Brian Flora arrived at 7:23 p.m.

Committee Reports

There were none at this time.

Elementary, High School, and Superintendent's Reports

K-12 Principal Darbi Bauman commented to the board that the Elementary ADA is at 97.27% and the JH/HS is at 96.9%. Congratulations to Mr. Nick Wray for being chosen as the Northwest Multi-level Counselor of the Year. The 8th graders along with Mr. Dyer attended County Government Day on March 7. The band and choir performed at

the Missouri Show-Me Showdown. Our students did a phenomenal job of representing our school district during the final games of the state tournament on Saturday night, March 10th. Congratulations to Savannah Bennett who qualified for State Skills USA in Health Occupations through the Northwest Technical School. The FFA is very busy right now practicing and preparing for district contests. On March 13th the school hosted a distracted driving speaker. The guest speaker was Joel Feldman. Nodaway Holt and Jefferson High Schools attended along with our High School. Spring Seatbelt Safety Check was March 7th. The percentage of drivers wearing their seatbelts in the fall rose from 91% to 98% in the Spring. Title I Parent Night is tomorrow night at 5:30 p.m. Preschool screening is Friday, March 23rd beginning at 1 p.m. Staff Supper is Saturday night starting at 6 p.m. at the Ugly Duck Supper Club in Rosendale.

Athletic Director, Dustin Skoglund, told the board that there were a few kids to get post season basketball honors. Baseball season kicked off on Monday. There are 23 kids total out for baseball. 12 from South Nodaway and 11 from Jefferson. Scholar bowl finished their regular season 11-4.

OLD BUSINESS:

Guilford Update

The light poles are in and should have lights any day. Once the lights arrive the posts will be moved to their locations, put together, and then call in a crane to put them in.

NEW BUSINESS

Contract for Social Worker Services

The district would like to employ the services of a Social Worker to work in conjunction with Nick Wray, K-12 Counselor, once a month at the rate of \$3260. Rick Holtman made a motion to employ a social worker once a month and Patrick Swinford seconded. The motion carried 5-0.

Insurance Plans 2018-19

Insurance rates increased 8.5% but the district moved from level 5 to level 4 which countered part of that increase. Most of the plans we are on still work with the \$450.00 cap. We do offer a PPO plan with a \$3500 deductible and it runs \$579.00 a month. Macia Kemper made a motion to accept three insurance plans: a 6550 HSA Plan, a 4000 HSA Plan, and a 3500 PPO plan. Debbie Bennett seconded. The motion carried 5-0.

Assessment Consortium

MoAP has helped organize school districts to come up with their own assessments that are usable and timely to use. To put our name in the hat will cost us \$100.00 right now to say we are in. Mr. Silkett recommends we do this to be on the ground floor of this movement. Rick Holtman made a motion to join the assessment consortium. Pat Swinford seconded. The motion carried 5-0.

April Board Meeting

Monday, April 16th will be our next board meeting to comply with policy when reorganizing the board.

Other Agenda Items

Extended Counselor Contract

Mr. Silkett is recommending extending the counselor contract from 9 ½ months to 10 months. Brian Flora motioned and Macia Kemper seconded to extend the counselor contract. The motion carried 5-0.

Break 8:09 - 8:18 p.m.

Movement into Executive Session, In Conformity with Section RSMo 610.021 (13) for teacher evaluations.

Macia Kemper made a motion to go into executive session at 8:18 p.m. to discuss teacher evaluations. Rick Holtman seconded the motion. A roll call vote was taken: David Klamm, absent; Pat Swinford, yes; Brian Flora, yes; Debbie Bennett, yes, Rick Holtman, yes; Macia Kemper, yes; and Janet Hilsabeck, absent.

Teacher Evaluations were discussed.

Debbie Bennett made a motion at 8:39 p.m. to come out of executive session and return to open session. Rick Holtman seconded the motion. A roll call vote was taken: David Klamm, absent; Patrick Swinford yes; Brian Flora, yes; Debbie Bennett, yes; Rick Holtman, yes; Janet Hilsabeck, absent; and Macia Kemper, yes.

Rick Holtman made a motion to extend contracts to non-tenure teachers Zach Dyer, Seth Jenkins, Megan Thacker, and Irene Alexander. Macia Kemper seconded. The motion carried 5-0.

Macia Kemper made a motion to extend a contract to non-tenure teacher Heather Heerlein. Brian Flora seconded. The motion carried 4-0 with one abstaining.

Debbie Bennett made a motion to rehire all tenured teachers. Pat Swinford seconded. The motion carried 5-0.

Adjournment

Patrick Swinford made a motion to adjourn and Brian Flora seconded the motion. It carried and the meeting was adjourned at 8:41 p.m.

The next meeting was scheduled to be April 16, 2018.

Approved by the South Nodaway R-IV Board of Education.

President

Secretary