# SOUTH NODAWAY R-IV SCHOOLS REGULAR MEETING – January 16, 2019

A quorum being present and due notice having been published according to Section 610.010 & 610.022 RSMo, the regular meeting of the South Nodaway R-IV Board of Education was called to order by President Macia Kemper on Wednesday, January 16, 2019, 2013 at 7:03 p.m. in the Board Room at the school in Barnard, Missouri.

Members Present: Macia Kemper – President; Janet Hilsabeck - Vice President; Rick Holtman – Member; David Klamm – Member; Brian Flora – Member, absent; Pat Swinford – Member; and Debbie Bennett – Member. Other School Personnel Present: Dustin Skoglund, High School Principal; Aaron Murphy, Elementary Principal; Johnnie Silkett, Superintendent and Brandy Wolf, Board Secretary.

#### CONSENT AGENDA

Approval of Agenda and/or additions
Approval of Minutes (regular meeting and executive meeting)
Approval of Principal's and Superintendents' Reports
Approval of Substitute List.

Rick Holtman motioned and Debbie Bennett seconded to accept the consent agenda. The motion carried 6-0.

## **Approval of January Bills**

Janet Hilsabeck made a motion to approve the bills for January. Rick Holtman seconded. The motion carried 6-0.

#### Elementary, High School, and Superintendent's Reports

Elementary Principal Aaron Murphy commented that the ADA was at 97.1%. The elementary groups are finishing their project based learning assignments. There is a professional development day on February 15 to tour Mosaic and Herzog. There are several student teachers in the building this semester. Ag, PE, 2nd grade, 3rd grade, and 4th grade. Mrs. Carter, 5th grade teacher, is organizing for a speaker, Marion Bloomenthal Lazan, to come to the area on March 18th to speak on her experiences during the Holocaust. Mrs. Carter has been wanting to do this for some time now and has gotten the word out to the right people. There will be more details and specifics next board meeting. The Literature Festival is on March 19th in Warrensburg, Missouri for the students who qualify in grades 3rd through 8th. The students will be able to go to age appropriate sessions which include real authors on their educational experiences and inspirations towards their literature. Kawasaki has donated \$3000 to help us purchase a new projector for our visually impaired student. Mrs. Nally is taking 5th and 6th grade classes to the Wizard of Oz play to coincide with her lessons on playwriting and plays. Mr. Murphy also showed the board the mockups of the baseball jerseys and hats.

High School Principal Dustin Skoglund commented to the board January 3rd was our mandatory staff intruder training. Mr. Skoglund brought to the board about a small change to the late policy. Currently gives 4 days to be able to turn in work without losing credit. The new policy will allow students three late assignments per quarter. After that, they may not hand work in late for credit. Pat Swinford made a motion to approve the handbook change. Rick Holtman seconded. The motion carried 6-0. Junior High has their first meet and ended the meet at 2-1. Girls High School Basketball is at 8-6 and the boys team is at 10-4.

#### **OLD BUSINESS:**

## Update on Ten year Plan

The Ten Year Planning Committee met in December and plans to meet in early February where they plan to produce "programs" or educational space needs.

#### **NEW BUSINESS**

## 1st Reading of the 2019-2020 Calendar

The 2019-2020 Calendar was given to the board for first reading. The school calendar is now based on hours instead of days. There are still a few days that may change. The school is now required to be in session 1044 hours minimum. Second reading and approval will be at the February board meeting

#### **Mowing Bids**

Bids for mowing were opened during the board. Four bids were submitted. Jeff Lyle out of Maryville submitted a bid of \$265 for the mowing of both properties. Jenkins Lawn Care out of Skidmore, Missouri submitted a mowing bid of both the Barnard and Guilford properties in the amount of \$300. Wayne's mowing service out of Elmo, Missouri submitted a bid for the mowing of both properties in the amount of \$300. Thomas' Lawn Care, LLC out of Mound City, submitted a bid for the mowing of both the Barnard and Guilford properties in the amount of \$290 per mow. Discussion was held on all bids. Janet Hilsabeck made a motion to go with Thomas Lawn Care LLC for the mowing services for the 2019-2020 school year. Rick Holtman seconded. The motion carried 6-0.

#### **Bus Bid**

Mr Silkett would like to advertise bus bids for the 2019-2020 school year.

#### Paraprofessional Position

Tristan Freemyer was offered the position for the First Grade paraprofessional.

Pat Swinford made a motion to approve the hiring of Tristan Freemyer as First Grade Paraprofessional. Janet Hilsabeck, seconded, The motion carried 6-0.

#### Policies

Policies BBB, BBBB, DC, DG, DJFA, GB, GBAC, GBEBC, IC, IGAEB, IGBB, IKE, IKF, IL, JECC, JHD, KB were reviewed and discussed. Policies GCPC and GDPC were reviewed for removal from the policies. Debbie Bennett makes the motion to approve policies BBB. BBBB, DC, DJFA, GBAC, GBEBC, IC, IGAEB, IGBB, IKE, IKF, IL, JECC, JHD, KB and to rescind policies GCPC and GDPC. Janett seconded. The motion carried 6-0.

#### **Discussion of new Position**

Mr. Silkett and Mr. Skoglund introduced to the board the need for a new position in the district. Currently we hire out a Social Worker for the school one day a month. The need for a social worker in the building is becoming more prevalent to help with student concerns and issues daily. There is not a lot of mental health resources in Northwest Missouri. Mr. Silkett is recommending to the board in opening up a social worker position for the 2019-2020 school year. Pat Swinford made a motion to open up the position of hiring a social worker for the 2019-2020 school year. David Klamm seconded. The motion carried 6-0.

#### **Staff Dinner**

Staff Appreciation Dinner is tentatively scheduled for March 30 at the Ugly Duck Supper Club in Rosendale.

# **Resignations**

Judy Ross, High School Paraprofessional, and Heidi Klamm, PAT educator, have submitted their resignations after the 2018-2019 school year. Pat Swinford made a motion and Rick Holtman seconded. The motion carried 4-0 with 2 abstaining.

Break from 8:30 p.m. to 8:35 p.m.

# <u>Movement into Executive Session, In Conformity with Section RSMo 610.021 (13) for superintendent evaluation.</u>

Rick Holtman made a motion to go into executive session at 8:35 p.m. to discuss superintendent evaluation. Pat Swinford seconded the motion. A roll call vote was taken: David Klamm, yes; Pat Swinford, yes; Brian Flora, absent; Debbie Bennett, yes, Rick Holtman, yes; Macia Kemper, yes; and Janet Hilsabeck, yes.

Superintendent evaluation was discussed.

Rick Holtman made a motion at 9:38 p.m. to come out of executive session and return to open session. Janet Hilsabeck seconded the motion. A roll call vote was taken: David Klamm, yes; Pat Swinford, yes; Brian Flora, absent; Debbie Bennett, yes; Rick Holtman, yes; Janet Hilsabeck, yes; and Macia Kemper, yes.

Rick Holtman made a motion to extend another year to Mr. Silkett's contract. Pat Swinford seconds. The motion carried 6-0.

## <u>Adjournment</u>

David Klamm made a motion to adjourn and Pat Swinford seconded the motion. It carried and the meeting was adjourned at 9:39 p.m.

The next meeting was scheduled to be February 20, 2019.

Approved by the South Nodaway R-IV Board of Education.

President	
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Secretary	