

SOUTH NODAWAY R-IV SCHOOLS  
REGULAR MEETING – December 18, 2019

A quorum being present and due notice having been published according to Section 610.010 & 610.022 RSMo, the regular meeting of the South Nodaway R-IV Board of Education was called to order by President Macia Kemper on Wednesday, December 18, 2019 at 7:40 p.m. in the Board Room at the school in Barnard, Missouri.

Members Present: Macia Kemper – President; Janet Hilsabeck - Vice President; Rick Holtman – Member; David Klamm – Member; Brian Flora – Member; Pat Swinford – Member; and Debbie Bennett – Member. Other School Personnel Present: Dustin Skoglund, High School Principal; Aaron Murphy, Elementary Principal; Johnnie Silkett, Superintendent and Brandy Wolf, Board Secretary.

**CONSENT AGENDA**

**Approval of Agenda and/or additions**

**Approval of Minutes (November 20, 2019 regular meeting and executive meeting)**

**Approval of Principals' and Superintendent's Reports**

Pat Swinford motioned and Brian Flora seconded to accept the consent agenda. The motion carried 7-0.

**Approval of December Bills**

Janet Hilsabeck motioned to approve bills. Pat Swinford seconded. The motion carried 7-0.

**Teacher Representative Comments**

None at this time.

**Committee Reports**

There were none at this time.

**Elementary, High School, and Superintendent's Reports**

High School Principal Dustin Skoglund commented to the board that the staff was very thankful for the PTO providing breakfast, lunch, and gifts this week. DARE graduation trip was December 13th going to see Jumanji. December 18th, the school enjoyed a hot cocoa bar. The band and winter concerts were amazing and Ms. Nally has done an amazing job with our talented students.

Elementary Principal Aaron Murphy to the board that December 2nd through the 6th was the PTO Santa Shop. December 11th was the Elementary Christmas Program "A Prehistoric Christmas". December 14th was Breakfast with Santa hosted by the PTO and the FBLA. December 19th is the PK-6th grade Christmas parties. December 20th is the Principal's Party and dismissing at 1pm. Mr. Murphy wanted to give a shout out to the PTO with the Christmas week.

Mr. Wray came to the board with a "Cum Laude System Proposal". This would replace the concept of a class rank system. The rationale for this change is to adopt a form of recognition that most colleges and universities use to acknowledge their most successful students at graduation and will make our students more competitive when applying for scholarships and college admission. There would be a 3 Level System. Summa Cum Laude, Magna

Cum Laude, and Cum Laude. Rick Holtman made a motion to switch to the Cum Laude system. This year will remain based on class rank but will also recognize those who fall into the Cum Laude system as well. Pat Swinford seconded. The motion carried 7-0.

Senior CJ Sipes applied for early graduation. Pat Swinford made a motion for Senior CJ Sipes to graduate at semester on December 20th. David Klamm seconded. The motion carried 7-0.

## **OLD BUSINESS:**

### **NEW BUSINESS**

#### **Superintendent Evaluation Process**

Superintendent evaluation worksheets were given to the board for January's board meeting

#### **Discussion on Agreement with LJ Hart for future bonds**

Bruce Johnson, LJ Hart, was here to discuss our options for a no increase bond. Current bond rate is at .59 cents and has been at that rate since 2013. Mr. Johnson discussed a million-dollar bond with no increase to our rate of .59 cents but to add 8 years to the current bond. Janet Hilsabeck made a motion to accept the non-binding resolution to use LJ Hart if they vote to move forward with a bond issue at the January meeting.. Brian Flora seconded. The motion carried 7-0.

#### **Approve new Certificate of Deposit**

It is time to renew our certificate of Deposit. The best rate is a 15 month CD at 2.00% at NASB. Mr Silket recommends rolling over the current CD balance into this 15 month CD rate. Brian Flora made a motion to roll over. Rick Holtman seconded. The motion carried 7-0.

#### **Other Agenda Items**

The board will do a mandatory one-hour training before the February board meeting.

#### **Break 8:13 - 8:20**

#### **Movement into Executive Session, In Conformity with Section RSMo 610.021 (13) for teacher evaluations.**

Rick Holtman made a motion to go into executive session at 8:21 p.m. to discuss personnel. Pat Swinford seconded the motion. A roll call vote was taken: David Klamm, yes; Pat Swinford, yes; Brian Flora, yes; Debbie Bennett, yes, Rick Holtman, yes; Macia Kemper, yes; and Janet Hilsabeck, yes.

Personnel were discussed.

Pat Swinford made a motion at 8:45 p.m. to come out of executive session and return to open session. Rick Debbie Bennett seconded the motion. A roll call vote was taken: David Klamm, yes; Pat Swinford, yes; Brian Flora, yes; Debbie Bennett, yes; Rick Holtman, yes; Janet Hilsabeck, yes; and Macia Kemper, yes.

#### **Adjournment**

Pat Swinford made a motion to adjourn and Rick Holtman seconded the motion. It carried and the meeting was adjourned at 8:46 p.m.

The next meeting was scheduled to be January 15, 2020.

Approved by the South Nodaway R-IV Board of Education.

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President

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Secretary