

SOUTH NODAWAY R-IV SCHOOLS
REGULAR MEETING – MARCH 18, 2020

A quorum being present and due notice having been published according to Section 610.010 & 610.022 RSMo, the regular meeting of the South Nodaway R-IV Board of Education was called to order by President Macia Kemper on Wednesday, March 18, 2020 at 7:02 p.m. via Google Hangouts.

Members Present: macia Kemper – President; Janet Hilsabeck- Vice President; Rick Holtman – Member; David Klamm – Member; Brian Flora – Member; Pat Swinford – Member; and Debbie Bennett – Member. Other School Personnel Present: Dustin Skoglund, 7-12 Principal; Aaron Murphy, Elementary Principal; Johnnie Silkett, Superintendent and Brandy Wolf, Board Secretary.

CONSENT AGENDA

Approval of Agenda and/or additions

Approval of Minutes (February 19, 2020 regular meeting and executive meeting)

Approval of Principal's and Superintendents Reports

Pat Swinford motioned and Rick Holtman seconded to accept the consent agenda. The motion carried 7-0 with a roll call vote.

Approval of March Bills

Debbie Bennett motioned to approve the March Bills. Janet Hilsabeck seconded. The motion carried 7-0 with a roll call vote.

Elementary, High School, and Superintendent's Reports

High School Principal Dustin Skoglund commented to the board that the high school teachers were able to set up google classroom to keep kids actively still learning. Basketball teams did extremely well at state basketball considering the circumstances. The community handled themselves amazingly as well as the kids. Girls finished second and Boys finished third. All athletic activities have been suspended for the time being as well as practices.

Elementary Principal Aaron Murphy commented to the board the happenings of the past couple of weeks. Kids were sent home with packets, not for a grade, but to keep skills busy. Pushed reading a lot with the small kids as well as family time. Elementary classes may work on building stuff on Google Classroom.

OLD BUSINESS:

April Bond Issue

Election and Bond Issue has been moved to June 2, 2020. The current board will continue until that date. The board will then be reorganized at the June Meeting.

NEW BUSINESS

Health Insurance 2020-2021 School Year

Insurance rates did go up but the district dropped tiers, which means the district is getting healthier. The lowest rate for next year is a 6550 HSA deductible at \$451, which is one dollar over our cap for health insurance. Mr. Silkett proposed upping the cap to \$470. The district would then put \$19 in the employee's HSA account, if they chose that

plan. Brian Flora made a motion to move the cap to \$470 for employee paid health insurance. Janet Hilsabeck seconded the motion. The motion carried with a roll call vote of 7-0.

Discuss School Closing due to COVID19

The school now is able to offer free lunches, through Seamless Summer, for kids 18 and under during the COVID 19 shutdowns. The district is working on protocols for the lunch program. Athletics, practice and games, are on hold for the meantime. Days missed for the COVID 19 virus do not have to be made up. Mr. Silkett is very proud of the Northwest Superintendents working together to create consistency between the districts.

Other Agenda Items

Resignation of Art Teacher Allie Ruckman

Allie Ruckman sent her resignation letter to the board for approval. She will be leaving to go to Albany to teach there. Rick Holtman made a motion to accept Ms. Ruckman's resignation. Pat Swinford seconded. The motion carried 7-0 with a roll call vote.

Movement into Executive Session, In Conformity with Section RSMo 610.021 (13) for teacher evaluations.

Janet Hilsabeck made a motion to go into executive session at 7:33 p.m. to discuss teacher evaluations. Rick Holtman seconded the motion. A roll call vote was taken: David Klamm, yes; Macia Kemper, yes; Brian Flora, yes; Debbie Bennett, yes; Rick Holtman, yes; Macia Kemper, yes; and Janet Hilsabeck, yes.

Teacher evaluations were discussed.

Rick Holtman made a motion at 7:55 p.m. to come out of executive session and return to open session. Debbie Bennet seconded the motion. A roll call vote was taken: David Klamm, yes; Macia Kemper, yes; Brian Flora, yes; Debbie Bennett, yes; Rick Holtman, yes; Janet Hilsabeck, yes; and Macia Kemper, yes.

Rick Holtman made a motion to tenure Zach Dyer. David Klamm seconded. Roll call vote with 7-0.

Pat Swinford made a motion to tenure Heather Heerlein. Janet Hilsabeck seconded. Debbie Bennett abstained. The roll call vote was 6-0.

Rick Holtman made a motion to approve Kensey Edwards. Brian Flora seconded. Roll call vote of 7-0.

Pat Swinford made a motion to approve contracts for Melinda Claycomb, Shayne Talmadge, Irene Alexander, and Carrie Wampler. Debbie Bennett seconded. Roll Call vote of 7-0.

Janet Hilsabeck made a motion to rehire all tenured teachers. Pat Swinford seconded. The motion carried with a roll call vote 7-0. Roll call vote of 7-0.

Adjournment

Pat Swinford made a motion to adjourn and David Klamm seconded the motion. It carried and the meeting was adjourned at 8:00 p.m.

The next meeting was scheduled to be April 15, 2020.

Approved by the South Nodaway R-IV Board of Education.

President

Secretary